



TCR GROUP

AIRPORT SECURITY POLICY

23 March 2017





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As a GSE service provider, TCR operates on airports, a security sensitive environment. TCR will act responsibly and will play an active role to contribute to airport security. TCR commits itself to applying the following Group policy principles:



- 1.** As a minimum, TCR will strive towards full compliance with legal, customer and airport security requirements.
- 2.** TCR will implement a Group Security Management System, to identify security risks of all our business activities, to clearly define any relevant action to mitigate those risks, and to systematically follow up these actions. TCR will monitor the implementation of its security policy and aim for its continuous improvement.

3. Beyond compliance, TCR will define and implement additional security measures, to be documented in a Security Programme specific to each site, and including at least the following elements :

- Security coordinator on entity level, local Security representative for each TCR site
- Active follow-up of national, airport and customer regulatory requirements
- Screening of candidates before employment or contracting, in strict compliance with applicable laws and regulations
- Monitoring of employee and contractor security behaviour

- Active management of airside access, badges, training records and renewals
- Security training and communication
- Internal security audit and inspection plan
- Site access control system (proportional to risk and size of site)
- Site visitor registration system
- Site instructions for reporting of security incidents and observations

4. TCR will involve its suppliers and subcontractors whenever necessary to enhance security.

Marc Delvaux, CEO



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