



TCR GROUP


HEALTH AND SAFETY POLICY

26 January 2018





TCR GROUP HEALTH AND SAFETY POLICY



TCR cares about people and rates Health and Safety a priority over all other aspects of its business activities. TCR commits itself to applying the following Group policy principles:

- 1.** Our goal is to provide a Safe and Healthy work environment to our staff that is free from work related injury and illness whilst offering safe equipment and services to our customers and implementing international best practices and compliance with local legislation. This will be achieved through the participation, co-operation and commitment of everyone in all workplaces.
- 2.** It is everyone's responsibility to take ownership of his or her own safety and the safety of his or her colleagues, to follow safe work practices, observe company safety rules and report workplace hazards, incidents and near-misses.



3. TCR commits to preventing injury and ill health by applying the following priority actions in all its workplaces:

- Develop and maintain risk assessments, procedures, standards, instructions and systems to ensure safe execution of tasks;
- Monitor legal and other applicable requirements to ensure compliance ;
- Monitor, report and evaluate health and safety data to continuously improve its safety performance and management system;
- Communicate relevant information to its employees and stakeholders, including through training and awareness raising initiatives;
- Stimulate and promote a culture where everyone is encouraged to take ownership and participate actively to create a harm free work environment;
- Ensure third parties in TCR's facilities are in line with this policy and TCR standards;
- Provide adequate supervision and training for its employees to ensure work activities are performed safely;
- Provide a healthy and safe work environment and minimize or manage all workplace hazards and risks as far as is reasonably practicable;
- Provide safe and adequate tools, equipment and personal protective equipment.

4. To achieve these commitments and ensure the safety of all employees and customers, TCR shall communicate openly to its stakeholders and strive towards continuous improvement of safety performance.

Marc Delvaux, CEO

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